

## 4 - Healthcare Executives (Module 4)

### Senior Executives

- § 4050 President/Chief Executive Officer - System-owned  
4055 Administrator of a System-owned Hospital
- § 4100 President/Chief Executive Officer (CEO)
- § 4102 Chief Operating Officer (COO)
- § 4103 Chief Administrative Executive (CAO)
- § 4125 CEO of Physician Practices / Medical Group
- § 4610 CEO of Home Health/Hospice
- § 4630 CEO of Senior Living/Long term Care/Assisted Living
- § 4650 CEO of Outpatient Facilities
- § N4660 Chief Dental Officer

### Executives

- § 4104 Special Assistant to the Chief Executive Officer
- § 4105 Chief Health Equity Officer  
4107 Top Group/Regional Operations Executive  
4108 Top Market Operations Executive
- § 4130 Top Ambulatory/Ancillary Services Executive

### Product/Service Line Executives

- § 4126 Physician Practices COO  
4249 Home Health/Hospice Senior Director
- § 4600 Top Product/Business/Service Line Executive

### Development/Planning

- § 4335 Chief Transformation/Integration/Innovation Officer
- § 4342 Top Strategy Planning Executive
- § 4346 Top Business Development Executive
- § 4393 Top Organizational Mission Services Executive
- § 4394 Chief Performance/Organizational Efficiency Officer

### Accountable Care/Population Management

- § 4121 Top Population Health Executive

### Academic Medical Schools

- § 4106 Chief Academic Officer (Provost)
- § 4109 Dean of the School of Medicine
- § 4110 Top Graduate Medical Education Executive
- § 4383 Dean of the School of Nursing

### Finance/Insurance/Reimbursement

- 4111 2nd Level Revenue Cycle Executive
- § 4230 Chief Financial Officer (CFO)  
4231 2nd Level Finance Executive
- § 4232 Top Budget Executive  
4236 Group/Regional/Division CFO
- § 4237 Controller
- § 4238 Treasurer
- § 4239 Physician Practice Chief Financial Officer (CFO)
- § 4323 Top Revenue Cycle Executive
- § 4325 Top Reimbursement Executive
- § 4330 Top Managed Care Executive
- § 4490 Top Risk Management Executive
- § 4495 Top Internal Audit Executive
- § 4497 Top Payroll Executive

### Admitting/Health Information

- § 4112 Top Admitting/Patient Access/Registration Executive
- § 4113 Top Health Information Management Executive
- § 4115 Top Case Management Executive

### External Relations

- § 4240 Top Foundation/Philanthropy Executive
- § 4355 Top Patient Experience Officer
- § 4359 Top Sales Executive
- § 4360 Top Marketing Executive
- § 4363 Top Communications Executive
- § 4364 Top Government Relations Executive
- § 4365 Top Community Health Executive
- § 4366 Top Physician Relations Executive

### Information Systems Executives

- § 4165 Chief Information Officer (CIO)
- § 4166 Chief Technology Officer (CTO)  
4167 2nd Level Information Systems Executive
- § 4174 Chief Nursing Information Officer (CNIO)
- § 4175 Chief Medical Information Officer (CMIO)
- § 4176 Chief Data Analytics Officer
- § 4177 Chief Information Security Officer (CISO)

### Legal

- § 4280 Chief Legal Counsel/Top Legal Services Executive  
4281 Deputy Legal Counsel  
4282 Associate General Counsel

### Compliance/Privacy

- § 4285 Chief Compliance Officer
- § 4287 Chief Privacy Officer

## 4 - Healthcare Executives (Module 4)

### Human Resources

- § 4195 Top Employee & Labor Relations Executive
- 4259 Group/Regional Human Resources Executive
- § 4260 Chief Human Resources Officer (CHRO)
- 4261 2nd Level Human Resources Executive
- § 4262 Top Diversity & Inclusion Executive
- § 4263 Top Total Rewards Executive
- § 4264 Top Compensation Executive
- § 4265 Top Benefits Executive
- § 4266 Top Organizational Development/Learning Executive
- § 4431 Top Physician Recruitment Executive
- § 4433 Top Talent Acquisition Executive

### Medical/Nursing Executives

- § 4191 Top Nursing Education Executive
- § 4315 Chief Clinical Officer (CCO)
- § 4320 Chief Medical Officer (CMO)
- § 4321 Senior Medical Director
- § 4322 Chief Medical Officer- Medical Group
- 4327 Associate Medical Director
- § 4380 Top Nursing Executive
- § 4381 Top Patient Care Executive
- § 4382 2nd Level Nursing Executive

### Clinical Research

- § 4435 Top Clinical Research Executive

### Telemedicine / Telehealth

- § 4485 Top Telemedicine / Telehealth Executive

### Patient Care

- § 4150 Top Cardiology/Cardiovascular Executive
- § 4155 Top Oncology Executive
- § 4210 Top Emergency Services Executive
- § 4270 Top Laboratory Services Executive
- § 4400 Top Surgical Services Executive
- § 4420 Top Pharmacy Executive
- § 4470 Top Radiology Executive

### Rehabilitation

- § 4480 Top Rehabilitation Executive

### Behavioral Health/Social Services

- § 4450 Top Behavioral Health Services Executive

### Support Services

- § 4390 Top Operations Executive
- § 4530 Top Support Services Executive

### Quality Management

- § 4459 Chief Quality Officer

### Supply Chain/Materials Management

- § 4310 Top Supply Chain Executive

### Food & Nutrition/Dining

- § 4180 Top Food & Nutrition Services Executive

### Facilities/Environmental Services

- § 4219 Top Facilities Construction Executive
- § 4220 Top Facilities Management Executive
- § 4500 Top Physical Security/Public Safety Executive
- § 4505 Top Environmental Health and Safety Executive

## 5 - Healthcare Individual Contributors (Module 5)

### Patient Care

5000 Clinical Ethicist  
5003 Patient Sitter/Safety Attendant  
5072 Patient Navigator (non-RN)  
5074 Discharge Planner (non-RN)  
5077 Care Coordinator (non-RN)  
5130 Patient Transporter  
5262 Emergency Room (ER) Technician

### Nursing

5005 Certified Nursing Assistant (CNA)  
5007 Patient Care Technician (PCT)  
5008 Hospital Medical Assistant (MA)  
5010 Licensed Practical/Vocational Nurse (LPN/LVN)  
5015 Nurse Intern/Extern  
5020 Registered Nurse - Level 1 (RN - Hospital)  
D 5030 Registered Nurse - Level 2 (RN - Hospital)  
D 5040 Registered Nurse - Level 3 (RN - Hospital)  
D 5041 Registered Nurse - Level 4 (RN - Hospital)  
5042 Preceptor Nurse (RN)  
5043 Float Nurse (RN)  
5044 Travel Nurse (RN)  
5065 Infection Control Preventionist (RN)  
5066 Infection Control Preventionist (non-RN)  
5070 Occupational Health /Employee Health Nurse (RN)  
D 5071 Oncology Nurse Navigator (RN)  
5073 Nurse Navigator (RN)  
5075 Nurse Case Manager (RN) Level 2  
5078 Nurse Case Manager (RN) Level 3  
5079 Discharge Nurse (RN)  
5080 Nurse Midwife (CNM)  
5081 OB/GYN (Obstetrics/Gynecology) Technician  
5095 Nurse Educator/Instructor (RN)  
5098 Diabetes Educator (CDE)  
5100 Lactation Consultant (RN)  
5110 Forensic Nurse - SANE (Sexual Assault Nurse Examiner)  
5160 Transplant Nurse (RN)  
5165 Infusion Nurse (RN)  
5170 Oncology Nurse  
5555 WOC (Wound, Ostomy, and Continence) Nurse (RN)  
T 5556 Wound Care Technician (non-RN)  
N 5557 Urology Technician

### Advanced Practice Nursing

5083 Oncology Nurse Practitioner  
5085 Physician Assistant  
5086 Specialty Physician Assistant  
5090 Nurse Practitioner  
5091 Neonatal Nurse Practitioner (NNP)  
5093 Pediatric Nurse Practitioner (PNP)  
5094 Specialty Nurse Practitioner  
5105 Advanced Practice Registered Nurse (APRN)

### Surgical

5045 Surgical Physician Assistant  
5046 Pre-Admission Testing Nurse (RN)  
5047 Pre-Op (Pre-operative) Nurse (RN)  
5048 Progressive Care Unit (PCU) Nurse (RN)  
5049 Med-surg (Medical Surgical Inpatient) Nurse (RN)  
5050 Certified Registered Nurse First Assistant (CRNFA)  
N 5052 Certified Anesthesiologist Assistant (CAA)  
5053 PACU Perianesthesia Nurse (RN)  
5055 Nurse Anesthetist (CRNA)  
5060 Chief Nurse Anesthetist (CRNA)  
5120 Surgical (Scrub) Technologist - Non-certified  
5121 Surgical (Scrub) Technologist - Certified  
5122 Anesthesia Technician  
5123 Surgical First Assistant (non-RN)  
5126 Operating Room Circulator Nurse (RN)  
5337 Endoscopy Technician  
5338 Endoscopy Nurse (RN)

### Clinical Research

5108 Nurse Scientist (RN)  
5970 Clinical Research Assistant  
5975 Clinical Research Technician - Associate  
5980 Clinical Research Technician - Senior  
5985 Clinical Research Scientist  
5990 Clinical Research Nurse

### Emergency Medical Services/Transport

5250 Emergency Medical Services (EMS) Coordinator  
5260 Emergency Medical Technician (EMT)  
5265 Paramedic  
5266 Community Paramedic  
5267 Flight Transport Paramedic  
5270 Transport Dispatcher  
5273 Transport Nurse (RN)  
5275 Flight Transport Nurse (RN)  
5280 Flight Transport Respiratory Therapist (RT)  
5290 Flight (EMS) Pilot

## 5 - Healthcare Individual Contributors (Module 5)

### Cardiology/Neurology/Respiratory

- <sup>D</sup> 5125 Perfusionist
- 5370 Telemetry (Cardiac Monitor) Technician
- 5371 Telemetry Nurse (RN)
- 5375 Cardiovascular Technician - Noninvasive
- 5377 Cardiac Electrophysiology Technologist (CEPT)
- 5378 Catheterization Laboratory Nurse (RN)
- 5379 Cardiovascular (Cardiac) Nurse (RN)
- 5380 Cardiovascular Technologist - Invasive
- <sup>D</sup> 5383 Echocardiogram (Echo) Technician/Cardiac Sonographer
- <sup>B</sup> 5384 Vascular Sonographer / Vascular Technologist
- 5385 Electrocardiograph (EKG) Technician
- <sup>N</sup> 5389 Neurodiagnostic Technologist
- <sup>D</sup> 5390 Electroencephalogram (EEG) Technician
- <sup>T</sup> 5391 Neuro Interventional Radiology Technologist / NeuroEndovascular Technologist
- 5392 IntraOperative Neuromonitoring Technologist
- <sup>B</sup> 5393 EMG (Electromyography) Technician
- 5395 Polysomnograph Technologist
- <sup>D</sup> 5398 ECMO Technician
- 5535 Respiratory Therapy Technician
- 5539 Certified Respiratory Therapist (CRT)
- 5540 Registered Respiratory Therapist (RRT)

### Behavioral Health/Social Services

- 5559 Mental Health/Behavioral Health Technician - Associate
- 5560 Mental Health/Behavioral Health Technician - Senior
- 5561 Mental Health Intake Counselor
- 5562 Mental Health Case Manager
- 5563 Licensed Clinical Social Worker (LCSW)
- 5564 Vocational Rehabilitation Specialist
- 5565 Social Worker (MSW)
- 5566 Bereavement Counselor
- 5567 Social Worker (BSW)
- 5568 EAP Counselor
- 5569 Licensed Professional Counselor
- 5570 Psychologist (MA)
- 5571 Licensed Marriage Family Therapists (LMFT)
- 5572 Substance Abuse (Treatment) Counselor
- <sup>N</sup> 5574 Neuropsychologist
- 5575 Psychologist (PhD)
- 5576 Psychologist RxP
- 5577 Psychiatrist
- 5580 Chaplain
- 5585 Child Life Specialist
- 5590 Behavioral Health/Psychiatric Nurse (RN)
- 5595 Genetic Counselor

### Rehabilitation

- 5503 Rehabilitation Aide
- 5505 Certified Occupational Therapy Assistant (COTA)
- 5508 Occupational Therapist - Associate
- 5509 Occupational Therapist - Intermediate
- 5510 Occupational Therapist - Senior
- 5513 Physical Therapy Attendant/Aide
- 5515 Licensed Physical Therapist Assistant
- 5518 Physical Therapist - Associate
- 5520 Physical Therapist - Intermediate
- 5522 Physical Therapist - Senior
- 5523 Orthopedic Technician
- 5525 Exercise/Recreation Therapist
- 5526 Cardiopulmonary Rehabilitation Technician
- 5528 Exercise Physiologist
- 5530 Athletic Trainer
- <sup>N</sup> 5531 Orthotic and Prosthetic Technician
- <sup>N</sup> 5532 Orthotist
- <sup>N</sup> 5533 Prosthetist Orthotist
- <sup>N</sup> 5534 Motion Analysis System Specialist
- <sup>N</sup> 5536 Biomechanist
- 5545 Speech/Language Pathologist
- <sup>D</sup> 5550 Audiologist

### Wellness

- 5076 Nurse Coach (RN)
- 5135 Wellness Specialist
- 5136 Health Coach (non-RN)
- 5137 Health Educator
- 5138 Community Health Worker
- 5139 Aesthetician

### Call Center

- 5140 Poison Information Specialist
- 5145 Call Center Representative
- 5150 Call Center Nurse (RN)

## 5 - Healthcare Individual Contributors (Module 5)

### Laboratory

5367 Dialysis Equipment Technician  
5368 Dialysis Patient Care Technician  
5369 Dialysis Nurse (RN)  
5400 Hyperbaric Technician/Technologist  
5402 Lab Clerk/Assistant  
5403 Lab Courier  
5405 Medical Laboratory Technician (MLT)  
5410 Medical Technologist (MT)  
5411 Apheresis Technician  
5412 Blood Bank Technologist  
5413 Blood Donor Center (RN)  
5415 Phlebotomist  
5425 Histotechnologist  
5427 Tissue Recovery Technician  
5430 Cytotechnologist  
5431 Hematologist (MD)  
5432 Autopsy/Pathologist Assistant  
5433 Epidemiologist  
5434 Flow Cytometry Specialist

### Radiology

5301 Radiology Aide  
5302 RIS/PACS Administrator  
5304 CT Technologist - Associate  
5305 CT Technologist - Intermediate  
5306 CT Technologist - Senior  
5309 MRI Technologist - Associate  
5310 MRI Technologist - Intermediate  
5311 MRI Technologist - Senior  
5314 Mammography Technologist - Associate  
5315 Mammography Technologist - Intermediate  
5316 Mammography Technologist - Senior  
<sup>B</sup> 5317 Perinatal/Obstetric/Fetal Intervention Sonographer  
5318 Ultrasound Technologist - Associate  
5320 Ultrasound Technologist - Intermediate  
5322 Ultrasound Technologist - Senior  
5323 X-ray Technician  
5324 Radiologic Technologist - Associate  
5325 Radiologic Technologist - Intermediate  
5326 Radiologic Technologist - Senior  
5330 Chief Radiologic Technologist  
<sup>N</sup> 5333 Interventional Radiology (IR) Technologist  
5335 Special Procedures Technician  
5339 Nuclear Medicine Technologist - Associate  
5340 Nuclear Medicine Technologist - Intermediate  
5341 Nuclear Medicine Technologist - Senior  
5345 Chief Nuclear Medicine Technologist  
5350 Film Librarian  
5353 Radiation Therapist  
5355 Radiation Therapy Technologist  
5360 Dosimetrist  
5364 Chief Medical Physicist  
5365 Medical/Radiation Physicist

### Pharmacy

5435 Pharmacy Service Associate  
5440 Pharmacy Technician  
5445 Lead Pharmacy Technician  
5450 Clinical Pharmacist  
5452 Infusion IV Pharmacy Technician  
5453 Infusion Pharmacist  
5455 Staff Pharmacist (RPh)  
5460 Staff Pharmacist (RPh) - Retail/Satellite  
5470 Pharmacy Buyer  
5473 Drug Diversion Specialist  
5475 Medication Safety Officer

### Supply Chain/Materials Management

5625 Materials Management Clerk  
5630 Sterile Processing (SPD) / Central Supply Technician  
5635 Buyer  
5637 Purchasing Clerk  
5640 Contract Coordinator/Administrator

### Quality Management

5779 Quality Nurse

### Food & Nutrition/Dining

5604 Dishwasher  
5605 Food Service Worker  
5610 Cook  
5612 Dietary Aide  
5615 Dietetic Technician  
5620 Clinical Dietitian  
5621 Nutritionist  
5623 Cafeteria/Retail Cashier

### Administrative

5131 Hospital Valet Parking Attendant  
5703 Mail Clerk  
5705 Switchboard Operator  
5708 Delivery Driver/Courier  
5710 Receptionist  
5715 Office Assistant/Clerk  
5720 Administrative Assistant/Secretary  
5723 Medical Secretary  
5725 Unit Clerk/Secretary  
5730 Executive Assistant  
<sup>S</sup> 5735 Administrative Assistant to President/Chief Executive Officer (CEO)  
5737 Chauffeur  
5765 Medical Librarian  
5785 Child Care Teacher

## 5 - Healthcare Individual Contributors (Module 5)

### External Relations

5770 Marketing/Public Relations Specialist  
5771 Grant Writer  
5772 Foundation Development Specialist - Associate  
5773 Foundation Development Specialist - Senior

### Finance/Insurance/Reimbursement

5650 Revenue Cycle Analyst - Senior  
5652 Revenue Cycle Analyst - Intermediate  
5654 Underpayment/Revenue Recovery Analyst  
5658 Payer/Provider Enrollment Coordinator  
5660 Revenue Cycle Analyst - Associate  
5664 Payer/Provider Contracting Analyst  
5775 Utilization Nurse Case Manager  
5805 Accounting Clerk  
5810 Accountant  
5812 Senior Accountant  
5813 Risk Analyst  
5815 Financial Analyst  
5816 Patient Financial Counselor  
5817 Insurance Verification Specialist  
N 5818 Oncology Financial Navigator  
5819 Billing/Patient Accounts Specialist - Associate  
5820 Billing/Patient Accounts Specialist - Intermediate  
5821 Billing/Patient Accounts Specialist - Senior  
5823 Business Office Cashier  
5825 Credit and Collections Specialist - Associate  
5827 Credit and Collections Specialist - Senior  
5830 Payroll Analyst

### Health Information / Medical Records

5740 Tumor Registrar (CTR)  
5745 Medical Transcriptionist  
5746 Medical Scribe  
5747 Medical Records / Health Information Technician - Associate  
5748 Medical Records/Chart Auditor  
5749 Medical Records / Health Information Technician - Intermediate  
5750 Medical Records / Health Information Technician - Senior  
5751 Clinical Documentation Improvement (CDI) Specialist  
5752 HIM Document Imaging Clerk  
5754 Outpatient Coder / Medical Coder  
5755 Inpatient Coder / Hospital Coder  
5756 Professional Coder  
5757 Charge Auditor

### Human Resources

5780 Medical Staff/Credentialing Specialist  
5782 Physician Liaison  
5831 Employee Relations Specialist  
5832 Employee Relations Specialist - Senior  
5833 Human Resource Assistant  
5834 Human Resource Generalist - Intermediate  
5835 Human Resource Generalist - Senior  
5840 HRIS Specialist - Associate  
5841 HRIS Specialist - Intermediate  
5842 HRIS Specialist - Senior  
5843 Benefits Specialist  
5845 Compensation Analyst  
5847 Compensation Analyst - Senior  
5848 Staff Education Instructor  
5850 Recruiter  
5855 Nurse Recruiter  
5856 Physician Recruiter  
5858 Staffing Coordinator

### Information Technology

5860 Computer Operator  
5862 Desktop Support Specialist  
5865 Programmer/Analyst  
5867 Application Developer  
5870 Web Developer  
5872 Data Warehousing Programmer Analyst  
5875 Network Technician  
5876 Network Analyst  
5877 Network Engineer  
5878 Systems Administrator  
5880 Systems Analyst  
5882 Systems Engineer  
5883 Systems Architect  
5950 Telecommunications Specialist

### Facilities/Environmental Services

5907 Laundry Worker  
5910 Environmental Worker/Housekeeper  
5955 Biomedical Electronics Technician  
5960 Safety/Security Officer

### Patient Access/Admissions/Registration

5758 Referral Management Representative  
5760 Patient Access/Admissions/Registration Representative  
5761 Patient Scheduler  
5762 Patient Representative  
5763 Patient Placement Coordinator (RN)  
5795 Hospital Concierge  
5798 Interpreter  
5799 Sign Language Interpreter

## 6A - Home Health/Hospice (Module 6A)

### Service Line Leaders

7010 Service Line Director  
7020 Ambulatory Services Director

### Nursing Leaders

7040 Nurse Shift Supervisor (RN)/Charge Nurse  
7045 Nurse Manager (RN)  
7055 Advanced Practice Nursing Director  
7060 Nursing Director

### Surgical Services

7398 Surgical Services Manager  
7400 Surgical Services Director  
7403 Transplant Coordinator  
7405 Transplant Administration Director

### Patient Care

7062 Patient Care Director  
7135 Palliative Care Director  
7415 Emergency Room Manager  
7420 Emergency Room Director  
7455 Intensive Care Director  
7460 Neonatal Intensive Care (NICU) Director  
7465 Pediatric Intensive Care (PICU) Director  
7470 Bariatric Services Director  
7480 Maternity/Women's Services Director

### Radiology

7066 Radiology Supervisor  
7067 Radiology Manager  
7068 Radiology Director

### Oncology

7069 Cancer Center/Oncology Director  
7070 Radiation Manager  
7074 Radiation Director

### Laboratory

7064 Laboratory Supervisor  
7071 Laboratory Manager  
7073 Laboratory Director  
7475 Infection Control/Epidemiology Manager  
7478 Infection Control/Epidemiology Director

### Cardiology/Neurology/Respiratory

7075 Chief Perfusionist  
7078 Dialysis Supervisor  
7080 Dialysis Manager  
7082 Dialysis Director  
7089 Cardiology Supervisor  
7090 Cardiology Manager  
7095 Cardiology Director  
7097 Cardiopulmonary Director  
7098 Respiratory Director  
7100 Respiratory Manager  
7101 Respiratory Therapy Supervisor  
7102 Neurology Director

### Pharmacy

7103 Pharmacy Director  
7105 Pharmacy Manager  
7106 Pharmacy Supervisor  
7108 Pharmacy Technicians Supervisor

### Rehabilitation

7109 Rehabilitation Supervisor  
7110 Rehabilitation Manager  
7111 Physical Therapy Supervisor  
7112 Physical Therapy Manager  
7113 Rehabilitation Director  
7114 Occupational Therapy Manager  
7117 Occupational Therapy Director  
7118 Physical Therapy Director  
D 7132 Audiology/Speech Therapy Manager  
D 7133 Audiology/Speech Therapy Director  
7144 Fitness Center Director

### Behavioral Health/Social Services

7115 Social Services Manager  
7116 Social Services Director  
7129 Pastoral Care Manager  
7130 Pastoral Care Director  
7136 Behavioral/Mental Health Supervisor  
7137 Behavioral/Mental Health Director  
7138 Behavioral/Mental Health Manager  
7139 Child Life Program Director  
7140 Child Care Center Director  
7141 Substance Abuse Program Director  
7142 Employee Assistance Program (EAP) Director

### Call Center

7145 Call Center Supervisor  
7147 Call Center Manager  
7150 Call Center Director

### Emergency Medical Services/Transport

7155 Paramedic/Emergency Transport Supervisor  
7156 Paramedic/Emergency Transport Manager

## 6A - Home Health/Hospice (Module 6A)

### External Relations

7185 Sales/Marketing Manager  
7190 Sales/Marketing Director  
7192 Patient Experience Manager  
7193 Patient Experience Director  
D 7194 Foundation Manager - Major Gifts/Annual Giving  
7195 Foundation Director - Major Gifts/Annual Giving  
7196 Grant Program Coordinator  
7197 Business/Market Development Director

### Academic Medical Schools

7450 Graduate Medical Education Director

### Food & Nutrition/Dining

7298 Chief Clinical Dietitian  
7300 Food/Nutritional Services Director  
7301 Food/Nutritional Services Manager  
7302 Food/Nutritional Services Supervisor

### Supply Chain/Materials Management

7157 Central Supply Supervisor  
7158 Central Supply Manager  
7160 Materials Management Supervisor  
7165 Materials Management Manager  
7170 Materials Management Director  
7172 Purchasing Manager  
7173 Purchasing Director

### Accountable Care/Population Management

7050 Accountable Care Organization Director  
7051 Population Health Management Director  
7052 Community Health Director

### Administrative

7174 Office Supervisor  
7175 Office Manager  
N 7427 Volunteer Services Coordinator  
D 7428 Volunteer Services Manager  
7430 Volunteer Services Director  
7440 Medical Library Services Manager  
7442 Medical Library Services Director

### Finance/Insurance/Reimbursement

7127 Utilization Review/Management Director  
7200 Finance Director  
7201 Billing Supervisor  
7202 Business Office Manager  
7205 Business Office Director  
7206 Patient Accounts Supervisor  
7207 Patient Accounts Manager  
7208 Patient Accounts Director  
7209 Credit and Collections Manager  
7210 Payroll Supervisor  
7215 Payroll Manager  
7219 Revenue Cycle Management Manager  
7220 Revenue Cycle Management Director  
7223 Reimbursement Director  
7225 Billing Manager  
7235 Chargemaster Manager  
7240 Managed Care Manager  
7245 Managed Care Director  
7370 Risk Management Director

### Human Resources

7250 HRIS Manager  
7252 HRIS Director  
7255 Benefits Manager  
7257 Benefits Director  
7260 Compensation Manager  
7261 Compensation Director  
7262 Total Rewards Director  
7265 Talent Acquisition/Recruitment Manager  
7266 Talent Acquisition/Recruitment Director  
7267 Staff Education and Training Manager  
7268 Human Resources Supervisor  
7270 Human Resources Manager  
7272 Human Resources Director  
7274 Staff Education and Training Director  
7275 Medical Staff/Credentialing Supervisor  
7277 Medical Staff/Credentialing Manager  
7278 Medical Staff/Credentialing Director

## 6A - Home Health/Hospice (Module 6A)

### **Facilities/Environmental Services**

7280 Safety/Security Supervisor  
7282 Safety/Security Manager  
7283 Safety/Security Director  
7310 Laundry Supervisor  
7312 Laundry Manager  
7315 Housekeeping Supervisor  
7318 Maintenance Supervisor  
7320 Environmental Services/Housekeeping Manager  
7325 Environmental Services/Housekeeping Director  
7330 Facilities Director  
7340 Construction Director  
7350 Sustainability Director  
7355 Engineering/Plant Operations Manager  
7357 Engineering/Plant Operations Director  
7360 Biomedical/Clinical Engineering Manager  
7365 Biomedical/Clinical Engineering Director

### **Compliance/Privacy**

7650 Compliance Director

### **Information Technology**

7510 Information Technology (IT) Supervisor  
7520 Information Technology (IT) Manager  
7530 Information Technology (IT) Director

### **Data Science/Informatics**

7575 Clinical Informatics Manager  
7580 Clinical Informatics Director

### **Clinical Research**

7600 Clinical Research Director  
7605 Clinical Research Manager  
7615 Clinical Trials Manager

### **Health Information / Medical Records**

7176 Coding Supervisor  
7177 Coding Manager  
7179 Health Information/Medical Records Supervisor  
7181 Health Information/Medical Records Manager  
7183 Health Information/Medical Records Director

### **Quality Management**

7284 Quality Coordinator/Supervisor  
7286 Quality Manager  
7287 Quality Director

### **Wellness**

7289 Wellness Coordinator  
7290 Wellness Manager  
7292 Wellness Director

### **Patient Access/Admissions/Registration**

7119 Case Management Supervisor  
7120 Case Management Manager  
7125 Case Management Director  
7178 Admissions (Patient Access) Supervisor  
7180 Admissions (Patient Access) Manager  
7182 Admissions (Patient Access) Director

### **Business Intelligence**

7585 Business Intelligence Manager  
7587 Business Intelligence & Analytics Director  
7590 Operational Project Manager

## 6B - Healthcare Outpatient Facilities (Module 6B)

### Information Systems Executives

- § 4165 Chief Information Officer (CIO)
- § 4166 Chief Technology Officer (CTO)
- 4167 2nd Level Information Systems Executive
- § 4174 Chief Nursing Information Officer (CNIO)
- § 4175 Chief Medical Information Officer (CMIO)
- § 4176 Chief Data Analytics Officer
- § 4177 Chief Information Security Officer (CISO)

### Information Technology

- 5860 Computer Operator
- 5862 Desktop Support Specialist
- 5865 Programmer/Analyst
- 5867 Application Developer
- 5870 Web Developer
- 5872 Data Warehousing Programmer Analyst
- 5875 Network Technician
- 5876 Network Analyst
- 5877 Network Engineer
- 5878 Systems Administrator
- 5880 Systems Analyst
- 5882 Systems Engineer
- 5883 Systems Architect
- 5950 Telecommunications Specialist
- 7510 Information Technology (IT) Supervisor
- 7520 Information Technology (IT) Manager
- 7530 Information Technology (IT) Director

### EPIC/Cerner

- 8030 EPIC/Cerner Application Analyst - Associate
- 8033 EPIC/Cerner Application Analyst - Intermediate
- 8035 EPIC/Cerner Application Analyst - Senior
- 8045 Application Coordinator/Project Manager
- 8050 Application Coordinator/Project Manager - Senior
- 8055 Report Writer/Analyst (Clarity)
- 8060 Clinical System Specialist
- 8065 EPIC/Cerner Support Specialist
- 8070 Trainer/Information Specialist (EPIC certified)
- 8080 Trainer/Information Specialist (non-certified)
- 8085 EPIC/Cerner Security & Access Administrator
- 8090 EPIC/Cerner Knowledge Manager

### Business Intelligence

- 7585 Business Intelligence Manager
- 7587 Business Intelligence & Analytics Director
- 7590 Operational Project Manager
- 8105 Business Intelligence Analyst - Associate
- 8110 Business Intelligence Analyst - Intermediate
- 8115 Business Intelligence Analyst - Senior
- 8300 Business Analytics Specialist

### Data Science/Informatics

- 7575 Clinical Informatics Manager
- 7580 Clinical Informatics Director
- 8133 Clinical Informatics Analyst
- 8135 Clinical Data Scientist - Associate
- 8140 Clinical Data Scientist - Intermediate
- 8145 Clinical Data Scientist - Senior
- 8150 Clinical Data Scientist - Specialist Expert
- 8155 Statistical Analyst
- 8157 Bio-Statistician

## 6C - Senior Living/Nursing Homes/Long-term Care Facilities (Module 6C)

### Information Systems Executives

§ 4174 Chief Nursing Information Officer (CNIO)

### Medical/Nursing Executives

§ 4191 Top Nursing Education Executive

§ 4380 Top Nursing Executive

§ 4382 2nd Level Nursing Executive

### Academic Medical Schools

§ 4383 Dean of the School of Nursing

### Patient Care

5072 Patient Navigator (non-RN)

5074 Discharge Planner (non-RN)

5077 Care Coordinator (non-RN)

### Wellness

5076 Nurse Coach (RN)

### Nursing

5005 Certified Nursing Assistant (CNA)

5007 Patient Care Technician (PCT)

5008 Hospital Medical Assistant (MA)

5010 Licensed Practical/Vocational Nurse (LPN/LVN)

5015 Nurse Intern/Extern

5020 Registered Nurse - Level 1 (RN - Hospital)

ᵀ 5030 Registered Nurse - Level 2 (RN - Hospital)

ᵀ 5040 Registered Nurse - Level 3 (RN - Hospital)

ᵀ 5041 Registered Nurse - Level 4 (RN - Hospital)

5042 Preceptor Nurse (RN)

5043 Float Nurse (RN)

5044 Travel Nurse (RN)

5065 Infection Control Preventionist (RN)

5070 Occupational Health /Employee Health Nurse (RN)

ᵀ 5071 Oncology Nurse Navigator (RN)

5073 Nurse Navigator (RN)

5075 Nurse Case Manager (RN) Level 2

5078 Nurse Case Manager (RN) Level 3

5079 Discharge Nurse (RN)

5080 Nurse Midwife (CNM)

5081 OB/GYN (Obstetrics/Gynecology) Technician

5095 Nurse Educator/Instructor (RN)

5098 Diabetes Educator (CDE)

5100 Lactation Consultant (RN)

5110 Forensic Nurse - SANE (Sexual Assault Nurse Examiner)

5160 Transplant Nurse (RN)

5165 Infusion Nurse (RN)

5170 Oncology Nurse

5555 WOC (Wound, Ostomy, and Continence) Nurse (RN)

### Finance/Insurance/Reimbursement

5775 Utilization Nurse Case Manager

### Quality Management

5779 Quality Nurse

### Ophthalmology

6482 Ophthalmology Nurse

### Nursing Leaders

7040 Nurse Shift Supervisor (RN)/Charge Nurse

7045 Nurse Manager (RN)

7055 Advanced Practice Nursing Director

7060 Nursing Director

### Advanced Practice Nursing

5083 Oncology Nurse Practitioner

5085 Physician Assistant

5086 Specialty Physician Assistant

5090 Nurse Practitioner

5091 Neonatal Nurse Practitioner (NNP)

5093 Pediatric Nurse Practitioner (PNP)

5094 Specialty Nurse Practitioner

5105 Advanced Practice Registered Nurse (APRN)

### Surgical

5045 Surgical Physician Assistant

5046 Pre-Admission Testing Nurse (RN)

5047 Pre-Op (Pre-operative) Nurse (RN)

5048 Progressive Care Unit (PCU) Nurse (RN)

5049 Med-surg (Medical Surgical Inpatient) Nurse (RN)

5050 Certified Registered Nurse First Assistant (CRNFA)

5053 PACU Perianesthesia Nurse (RN)

5055 Nurse Anesthetist (CRNA)

5060 Chief Nurse Anesthetist (CRNA)

5126 Operating Room Circulator Nurse (RN)

5338 Endoscopy Nurse (RN)

### Call Center

5140 Poison Information Specialist

5150 Call Center Nurse (RN)

### Emergency Medical Services/Transport

5273 Transport Nurse (RN)

5275 Flight Transport Nurse (RN)

### Laboratory

5369 Dialysis Nurse (RN)

### Cardiology/Neurology/Respiratory

5371 Telemetry Nurse (RN)

5378 Catheterization Laboratory Nurse (RN)

5379 Cardiovascular (Cardiac) Nurse (RN)

### Rehabilitation

6416 Home Health Wound and Ostomy Nurse

## 6C - Senior Living/Nursing Homes/Long-term Care Facilities (Module 6C)

### **Behavioral Health/Social Services**

5590 Behavioral Health/Psychiatric Nurse (RN)

### **Patient Access/Admissions/Registration**

5763 Patient Placement Coordinator (RN)

### **Clinical Research**

5108 Nurse Scientist (RN)

5990 Clinical Research Nurse

### **Ambulatory Surgery**

<sup>B</sup> 6060 Outpatient Surgery Nurse (RN)

<sup>B</sup> 6085 Outpatient Surgery Nursing Assistant

### **Ambulatory Clinics/Physician Practices**

<sup>B</sup> 6033 Outpatient Nurse Manager

<sup>B</sup> 6034 Outpatient Nurse Supervisor

<sup>B</sup> 6062 Outpatient Physician Assistant

<sup>B</sup> 6063 Outpatient Nurse Practitioner

<sup>B</sup> 6064 Outpatient Nurse (RN) Level 1

<sup>T</sup> 6065 Outpatient Nurse (RN) Level 2

<sup>B</sup> 6066 Outpatient Nurse (RN) Level 3

<sup>B</sup> 6070 Outpatient LPN/LVN

<sup>B</sup> 6072 Outpatient Certified Nurse Assistant (CNA)

<sup>B</sup> 6075 Outpatient Medical Assistant (MA)

6076 Urgent Care Nurse (RN)

6077 Correctional (Prison) Nurse (RN)

<sup>B</sup> 6092 Outpatient Nurse Navigator

<sup>B</sup> 6093 Outpatient Nurse Case Manager

6095 Outpatient Phlebotomist

6096 Outpatient Infusion Nurse (RN)

6097 Outpatient Radiation Nurse (RN)

<sup>N</sup> 6098 ENT (otolaryngology) Technician (Oto Tech)

### **Home Health/Hospice Nursing**

6304 Home Health Nurse Practitioner

6306 Home Health RN

6307 Home Health LPN/LVN

6308 Personal Care Assistant (PCA)

6309 Home Health Aide (HHA) Hospice Aide (certified)

6316 Hospice RN

6319 Home Health/Hospice Aide (non-certified)

6335 Home Health/Hospice RN Case Manager

6340 Home Health Nurse Educator (RN)

6342 Home Infusion Nurse (RN)

### **Skilled Nursing/Extended Care**

6450 Senior Living Nursing Director

6501 Senior Living Nurse Practitioner

6504 Senior Living Nursing Manager

6505 Senior Living Nursing Supervisor

6510 Senior Living Nurse Level II (RN)

6515 Senior Living Nurse Level I (RN)

6517 Senior Living Wound Care Nurse (RN)

6520 Senior Living LPN/LVN

6525 Senior Living CNA

### **Telemedicine / Telehealth**

6915 Telemedicine Registered Nurse

### **Fertility**

6350 Fertility Nurse (RN)

6355 IVF (In Vitro Fertilization) Nurse Coordinator

## 7 - Healthcare Middle Management (Module 7)

### Senior Executives

<sup>S</sup> 4610 CEO of Home Health/Hospice

### Product/Service Line Executives

4249 Home Health/Hospice Senior Director

### Home Health/Hospice

6003 Physician - Home Health / Hospice (MD or DO)  
6290 Director of PACE (Program of All-Inclusive Care for the Elderly)  
6300 Home Health Director  
6305 Home Health Manager  
6310 Hospice Director  
6315 Hospice Manager  
6317 Home Health Supervisor  
6320 Home Health and Hospice Director

### Home Health/Hospice Nursing

6304 Home Health Nurse Practitioner  
6306 Home Health RN  
6307 Home Health LPN/LVN  
6308 Personal Care Assistant (PCA)  
6309 Home Health Aide (HHA) Hospice Aide (certified)  
6316 Hospice RN  
6319 Home Health/Hospice Aide (non-certified)  
6335 Home Health/Hospice RN Case Manager  
6340 Home Health Nurse Educator (RN)  
6342 Home Infusion Nurse (RN)

### Rehabilitation

6411 Home Health Certified Occupational Therapy Assistant (COTA)  
6412 Home Health Occupational Therapist  
6413 Home Health Licensed Physical Therapist Assistant  
6414 Home Health Physical Therapist  
6415 Home Health Speech/Language Pathologist  
6416 Home Health Wound and Ostomy Nurse

### Behavioral Health/Social Services

6850 Home Health Social Worker (MSW)  
6855 Home Health Social Worker (BSW)  
6860 Hospice / Home Health Chaplain

### Food & Nutrition/Dining

6865 Home Health Dietitian

### External Relations

6665 Home Health Sales/Marketing Manager  
6670 Home Health Sales/Marketing Representative  
<sup>N</sup> 6675 Home Health Account Manager  
<sup>N</sup> 6680 Hospice Care Consultant

### Finance/Insurance/Reimbursement

6711 Home Health Accounting Clerk  
6712 Home Health Accountant  
6714 Home Health Financial Analyst  
6716 Home Health Payroll Specialist  
6717 Home Health Billing Specialist

### Administrative

6840 Home Health Intake Admissions Coordinator  
6845 Home Health Administrative Assistant

## 8 - Healthcare Information Technology (Module 8)

### Senior Executives

- <sup>S</sup> 4125 CEO of Physician Practices / Medical Group
- <sup>S</sup> 4650 CEO of Outpatient Facilities
- <sup>S, N</sup> 4660 Chief Dental Officer

### Product/Service Line Executives

- <sup>S</sup> 4126 Physician Practices COO

### Executives

- <sup>S</sup> 4130 Top Ambulatory/Ancillary Services Executive

### Medical/Nursing Executives

- <sup>S</sup> 4322 Chief Medical Officer- Medical Group

### Ambulatory Clinics/Physician Practices

- 6010 Physician Practice Administrator/Director
- 6015 Physician Practice Manager
- <sup>D</sup> 6025 Clinic/Office Director
- 6030 Clinic/Office Manager
- <sup>D</sup> 6032 Clinic/Office Supervisor
- <sup>B</sup> 6033 Outpatient Nurse Manager
- <sup>B</sup> 6034 Outpatient Nurse Supervisor
- <sup>B</sup> 6062 Outpatient Physician Assistant
- <sup>B</sup> 6063 Outpatient Nurse Practitioner
- <sup>B</sup> 6064 Outpatient Nurse (RN) Level 1
- <sup>T</sup> 6065 Outpatient Nurse (RN) Level 2
- <sup>B</sup> 6066 Outpatient Nurse (RN) Level 3
- <sup>B</sup> 6070 Outpatient LPN/LVN
- <sup>B</sup> 6072 Outpatient Certified Nurse Assistant (CNA)
- <sup>B</sup> 6075 Outpatient Medical Assistant (MA)
- 6076 Urgent Care Nurse (RN)
- 6077 Correctional (Prison) Nurse (RN)
- <sup>B</sup> 6080 Outpatient Receptionist
- <sup>B</sup> 6092 Outpatient Nurse Navigator
- <sup>B</sup> 6093 Outpatient Nurse Case Manager
- 6095 Outpatient Phlebotomist
- 6096 Outpatient Infusion Nurse (RN)
- 6097 Outpatient Radiation Nurse (RN)
- <sup>N</sup> 6098 ENT (otolaryngology) Technician (Oto Tech)

### Surgical

- 5045 Surgical Physician Assistant
- 5046 Pre-Admission Testing Nurse (RN)
- 5047 Pre-Op (Pre-operative) Nurse (RN)
- 5048 Progressive Care Unit (PCU) Nurse (RN)
- 5050 Certified Registered Nurse First Assistant (CRNFA)
- <sup>N</sup> 5052 Certified Anesthesiologist Assistant (CAA)
- 5053 PACU Perianesthesia Nurse (RN)
- 5055 Nurse Anesthetist (CRNA)
- 5126 Operating Room Circulator Nurse (RN)

### Ambulatory Surgery

- <sup>B</sup> 6054 Outpatient Surgery Director
- <sup>B</sup> 6055 Outpatient Surgery Manager
- <sup>B</sup> 6060 Outpatient Surgery Nurse (RN)
- <sup>B</sup> 6085 Outpatient Surgery Nursing Assistant
- <sup>B</sup> 6086 Outpatient Surgery Surgical Technologist
- <sup>B</sup> 6087 Outpatient Surgery Surgery Scheduler
- <sup>B</sup> 6090 Outpatient Surgery Receptionist

### Finance/Insurance/Reimbursement

- <sup>S</sup> 4239 Physician Practice Chief Financial Officer (CFO)
- 6020 Physician Practice / Clinic Financial Director
- 6022 Physician Practice / Clinic Financial Manager
- 6719 Physician Practice / Clinic Billing Specialist

### Physicians

- 6000 Family Medicine Physician (MD/DO)
- 6001 Internal Medicine Physician (MD/DO)
- 6002 Urgent Care Physician (MD/DO)
- 6004 Emergency Medicine Physician (MD/DO)
- 6005 Podiatrist
- 6006 Critical Care Physician (MD/DO)
- 6007 Chiropractor
- 6008 OB/GYN Physician (Obstetrician-gynecologist) (MD/DO)
- 6009 Pediatrician (MD)
- <sup>N</sup> 6011 ENT (Ear, Nose and Throat) Physician (Otolaryngologist)
- <sup>N</sup> 6012 Nephrologist
- <sup>N</sup> 6013 Pathologist
- 6035 Resident
- 6040 Hospitalist (MD/DO)
- 6042 Cardiologist
- 6045 Oncologist
- 6047 Neurologist
- 6050 Orthopedic Surgeon
- 6395 General Surgeon
- 6400 Anesthesiologist
- 6405 Radiologist
- 6900 Telemedicine/Telehealth Physician
- 6920 Dermatologist
- 6925 Dermatopathologist

### Telemedicine / Telehealth

- 6910 Telemedicine Coordinator
- 6915 Telemedicine Registered Nurse

## 8 - Healthcare Information Technology (Module 8)

### Dental

- N6160 Dental Treatment Coordinator
- 6161 Dental Assistant
- N6164 Expanded Function Dental Assistant
- N6165 Dental Hygiene Assistant
- C6166 Dental Hygienist
- N6168 Dentist Level 1 New Graduate
- N6169 Dentist Level 2 Experienced
- N6170 Dentist Level 3 Senior
- N6176 Prosthodontist
- N6177 Orthodontist
- N6178 Periodontist
- N6179 Endodontist
- N6180 Exodontist
- N6181 Oral Surgeon
- N6182 Pedodontist (Pediatric Dentist)

### Ophthalmology

- 6474 Ophthalmologist
- 6476 Optician
- 6477 Optometrist
- 6478 Ophthalmic Assistant
- 6479 Orthoptist
- 6480 Ophthalmic Medical Technician
- 6481 Ophthalmic Medical Technologist
- 6482 Ophthalmology Nurse

### Fertility

- 6350 Fertility Nurse (RN)
- 6355 IVF (In Vitro Fertilization) Nurse Coordinator
- 6360 Embryologist

### Podiatry

- 6490 Medical Nail Technician (MNT)

## 9 - Nursing and Advanced Practice Clinicians (Module 9)

### Senior Executives

§ 4630 CEO of Senior Living/Long term Care/Assisted Living

### Assisted Living

6105 Assisted Living Administrator

### Long-term Care/Nursing Homes

6155 Long-term Care/Nursing Home Administrator

### Resident Services

6465 Resident Care Manager  
6472 Senior Living Resident Driver  
6473 Resident Assistant/Caregiver  
6475 Senior Living Social Services Coordinator  
6484 Activity/Recreation Director  
6485 Activity/Recreation Manager  
6486 Activity/Recreation Aide  
6487 Recreation Therapist  
6488 Hair Stylist/Beautician  
6830 Resident Medication Assistant  
6930 Memory Care Director  
6940 Geriatric Social Worker

### Skilled Nursing/Extended Care

6445 Senior Living Patient Care Director  
6450 Senior Living Nursing Director  
6495 MDS/RAI Coordinator  
6501 Senior Living Nurse Practitioner  
6504 Senior Living Nursing Manager  
6505 Senior Living Nursing Supervisor  
6510 Senior Living Nurse Level II (RN)  
6515 Senior Living Nurse Level I (RN)  
6517 Senior Living Wound Care Nurse (RN)  
6520 Senior Living LPN/LVN  
6525 Senior Living CNA

### Food & Nutrition/Dining

6463 Senior Living Food Worker  
6550 Senior Living Dining/Food Services Director  
6555 Senior Living Dining/Food Services Manager  
6560 Senior Living Dining/Food Services Supervisor  
6561 Senior Living Cook  
6562 Senior Living Server/Waitstaff  
6565 Senior Living Dietitian  
6567 Senior Living Dietary Aide

### Facilities/Environmental Services

6605 Senior Living Environmental Services  
Director/Manager  
6625 Senior Living Housekeeper  
6626 Senior Living Laundry Worker  
6630 Senior Living Security Guard

### External Relations

6660 Senior Living Customer Service Specialist

### Finance/Insurance/Reimbursement

6720 Senior Living Billing Specialist

### Administrative

6815 Senior Living Admissions Coordinator  
6825 Senior Living Concierge  
6834 Senior Living Administrative Assistant  
6835 Senior Living Receptionist

### Supply Chain/Materials Management

6837 Senior Living Central Supply Clerk